



Code of Conduct

The ISPAD 2020 Virtual Conference provides a harassment-free conference experience for all participants, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, race, age, ethnicity, nationality, religion, or lack thereof. We do not tolerate harassment of conference participants in any form. Sexual language and imagery are not appropriate for any conference, including talks. Conference participants violating these rules may be sanctioned or expelled from the digital conference.

Expected Behavior

- As a speaker/ moderator/participant/industry representative be considerate and respectful to all participants.
- In written communication in public areas of the platform, refrain from demeaning, discriminatory, or harassing comments.
- Report any behavior that conflicts with this Code of Conduct. If you are being harassed, are witness to harassment of another attendee, or have any other concerns, please contact ispad2020-support@kit-group.org.

Unacceptable Behavior

Unacceptable behavior from any conference attendee will not be tolerated. Unacceptable behaviour includes, but is not limited to:

1. Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or written communication.
2. Sexist, racist, homophobic, transphobic, or otherwise discriminatory jokes and language.
3. Personal insults, particularly those related to gender, sexual orientation, disability, physical appearance, race, age, ethnicity, nationality, religion, or lack thereof.
4. Inappropriate photography or recording.
5. Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services.

Consequences of Unacceptable Behavior

Upon receiving a report of unacceptable behavior, ISPAD's priority will be the wellbeing of participants. In the event of a violation of this Code of Conduct, sanctions will be imposed in the form of a warning or denial of access to the rest of the conference. No retaliation will be tolerated for complaints about inappropriate behavior.

For more egregious behavior ISPAD reserves the right to take any action deemed necessary and appropriate, including immediate removal from the platform without warning or refund. ISPAD also reserves the right to prohibit attendance at any future meeting.